

No.A4/CME/2024-S

ADMINISTRATIVE OFFICE
COCHIN-682 009.
Dated : 27.01.2026

To
The Chairperson,
All Major Port Authorities.

Sir,

Sub:-Filling up the post of Chief Mechanical Engineer in Cochin Port Authority.

Applications are invited for filling up the post of Chief Mechanical Engineer, in the scale of pay of Rs.1,00,000-2,60,000 in Cochin Port Authority by absorption through composite method from Officers holding posts in the scale of pay of Rs.90000–240000/- with two years regular service or Officers holding posts in the pay scale of Rs.80000 – 220000/- with three years regular service in the Mechanical and Electrical Engineering Department and Marine Department (applicable to categories of Marine Engineers only) in a Major Port shall be eligible. The copy of Recruitment Rule is enclosed as **Annexure-I**.

2. The requisite educational & other qualifications prescribed as per RR, are as under:- Degree or equivalent in Mechanical/Electrical/Electronics & Communication Engineering / Naval Architecture from a recognised University/ Institution. OR MOT 1st Class Motor Certificate issued under Merchant Shipping Act 1958.

3. The selection is by merit for which the benchmark in overall grading in the ACRs shall not be below "Very Good".

4. The Eligible and willing Officers from Major Ports who satisfy the provisions of Recruitment Rule for the post of Chief Mechanical Engineer shall apply through the "Online Application Portal (OAP)" of the Ministry of Ports, Shipping & Waterways (<https://onlinevacancy.shipmin.nic.in>). The applicant has to register in the Online Application Portal. No application other than OAP shall be accepted.

5. A hard copy of the application filed online must be sent through proper channel along with following documents in an envelope, superscribing '*Application for the post of Chief Mechanical Engineer in Cochin Port Authority on absorption basis*', to the Secretary, Cochin Port Authority, Willingdon Island, Cochin-682 009 so as to reach on or before **13.03.2026**.

i. Attested copies of Annual Performance Appraisal Reports (APARs/ACRs) of the applicant for the last 5 years (01.04.2020 to 31.03.2025) (Attested by an Officer not below the rank of Dy. HOD on each page).

कोचिन पत्तन प्राधिकरण | विलिंगडन आईलैण्ड | कोचिन - 682 009 | भारत
Cochin Port Authority | Willingdon Island | Cochin - 682 009 | India

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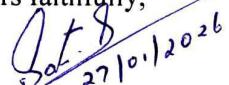
- ii. A statement showing year-wise availability of APARs/ ACRs and grading duly signed by the Competent Authority. If the APAR for a particular period during the last 5 years is not available, 'No Report Certificate' may be furnished along with the APARs of preceding years.
- iii. Attested copies of all Certificates and proof of educational qualifications, present and past work experience in the respective post and pay scale.
- iv. No-Objection certificate of the concerned Port.
- v. An undertaking of the applicant not to withdraw his/her candidature, if selected. Officials, who withdraw his/her candidature for the Post after his/her selection by the Services Selection Committee, will be liable for debarment from future selection to HOD level posts in all Major Ports for a period of two years.
- vi. Certificate by Head of office of the applicant as per **Annexure-II**.
- vii. The vigilance status of the candidates may be furnished in the prescribed Proforma duly signed by the CVO of the concerned Port along with the application (**Annexure-III**). If any major or minor penalty has been imposed on the applicant during the last 10 years, the disciplinary case leading to such penalty along with necessary documents may be sent by the forwarding authority along with the application.
- viii. Two recent passport size photographs in a sealed envelope.
- ix. The details of the applicants, length of service in feeder grade posts with pay scales, final APAR gradings and eligibility position may clearly be indicated in the proposal.
- x. The Veracity of the University Certificates produced by the applicants and the recognition of the degree obtained by the applicant shall be ensured and certified by the concerned officer of the Port.

6. The crucial date for determining the qualification, experience and age shall be **13.03.2026** in terms of Ministry of Ports, Shipping & Waterways Circular No.I-26/25/2013-PE-I dated 26.09.2019.

7. In case of receipt of advance copy of application in respect of any applicant by the Port, his/her candidature will not be considered if the application is not received through proper channel within 15 days of last date of receipt of application, mentioned at Sl. No.6 above.

8. Incomplete applications or applications not submitted as per the instructions of this vacancy circular will not be considered.

Yours faithfully,



27/10/2026

SR. DY. SECRETARY
Phone: 0484-2582113

Copy to : The Secretary to the Govt. of India,
Ministry of Ports, Shipping & Waterways,
Transport Bhawan, 1, Parliament Street, New Delhi- 110 001.

“: The Under Secretary, to the Government of India, (PHRD Division), Ministry of Ports, Shipping & Waterways, for information - A soft copy of the vacancy Circular is also sent to Ministry at the email address of sope1@nic.in for necessary posting in the Ministry's website.

“ All Heads of Departments, Cochin Port Authority

ANNEXURE - I

Sl. No.	Name of Post	No. of Posts	Classification	Scale of Pay. (Rs.)	Whether Selection or Non-Selection	Upper Age limit for Direct Recruitment (in yrs)	Educational and other Qualifications prescribed for Direct Recruitment	Whether (a) Age (b) Educational Qualifications (c) Experience for Direct Recruits will apply in the case of Promotion/Absorption/ Deputation	Period of Probation, (in yrs.)	Method of recruitment (whether by Direct Recruitment or by Promotion /Absorption/ Deputation)	In case of Promotion/Absorption/ Deputation, grades from which it should be made.	Remarks	13
1	2	3	4	5	6	7	8	9	10	11	12	[Absorption through composite method:	
												(i) Officers holding posts in the scale of pay of Rs.90000 – 240000/- with two years regular service in the Mechanical and Electrical Engineering Department and Marine Department (applicable to categories of Marine Engineers only) in a Major Port Trust shall be eligible.	
												(ii) Officers holding posts of Chief Mechanical Engineer and equivalent posts in the Mechanical and Electrical Engineering Department in the scale of pay of Rs.100000 – 260000/- with two years regular service in the grade or officers holding post of Deputy Chief Mechanical Engineer and equivalent posts in the Mechanical & Electrical Engineering Department in the scale of pay of Rs.80000 – 220000/- and above, with five years regular service in the grade in the Central Government or State Governments or Union territory administration or Public Sector Undertakings or Autonomous Bodies (other than Major Port Trusts) shall be eligible.	
												The selection is by merit for which the bench mark in overall grading in the Annual Confidential Reports shall not be below "Very Good"	

Essential:
 (i) (Degree or equivalent in Mechanical / Electrical/ Electronics & Communication Engineering/ Naval Architecture from a recognised University/ Institution. OR MOT 1st Class Motor Certificate issued under Merchant Shipping Act 1958.
 (ii) Fifteen years experience in managerial capacity dealing with Mechanical/ Electrical/ Marine/ Electronics Engineering works, out of which 8 years experience shall be in workshops undertaking maintenance of cargo handling equipments/ Electrical Installations/ Ship Repairs in any Major Port Trust/ Industrial/ Commercial / Govt. Undertaking

₹100000-
 260000
 Note: The pay scale shall be upgraded to the scale of pay of Rs.120000 – 280000/- after completion of three years regular service with the approval of the Central Government.]

(a) No.
 (b) Yes
 (c) No.

NA

45
 Selection

[Chief Mechanical Engineer]¹

1
 Class -I

ANNEXURE-II

Certificate to be given by the Head of Office of the applicant

- 1) It is certified that the particulars furnished by the applicant Shri/Smt----- are correct and he/she fulfills the eligibility criteria.
- 2) It is certified that no disciplinary/vigilance case is pending or contemplated against the applicant and she is clear from vigilance angle.
- 3) His/Her integrity is certified.
- 4) It is certified that no major/minor penalties have been imposed on the applicant during the last 10 years.
- 5) Attested copies of ACRs for the last five years are enclosed.
- 6) The veracity of the qualification certificates submitted by the applicant are ensured and certified.

SIGNATURE OF THE HEAD OF THE OFFICE
Name along with official seal

Annexure -III

For cases sent to the Ministry or other Ports

Particulars of the officer for whom vigilance Comments/clearance is being sought (All relevant items, except 8 & 9, to be furnished by the HOD)

1. Name of the Officer (in full) :
2. Father's Name :
3. Date of Birth :
4. Date of Retirement :
5. Date of Entry into service :
6. Service to which the officer belongs
Including batch/year cadre etc,
wherever applicable :
7. Positions held (during the ten preceding years):

Sl.No	Designation & Place of Posting	From	To

8. Whether the officer has been
Placed on the "Agreed List" or "List of
officers of Doubtful Integrity". (If yes,
details to be given)
9. Whether any allegation of misconduct
involving vigilance angle was examined
against the officer during the last 10 years
and if so, with what result. (*)
10. Whether any punishment was
awarded to the officer during the last
10 years and if so, the date of imposition
and details of the penalty (*)
11. Is any disciplinary / criminal proceedings
Or chargesheet pending against the
Officer as on date. (If so, details to be furnished –
Including reference no., if any, of the Commission)
12. Is any action contemplated against the
officer as on date. (If so, details to be furnished)(*)
13. Whether the officer/official has submitted his/her annual
immovable property return of the previous year as required
under Rule 18 of the CCS (Conduct) Rules, 1964 within
the prescribed limit
14. Details of complaint pending against the official as on dated :

Date:

(Name & Signature)

(*) If vigilance clearance had been obtained from the Commission in the past, the information may be provided for the period thereafter